Trash Hero Code of Conduct

All volunteers and staff in the global Trash Hero network are members of the Trash Hero family, and are bound by this code of conduct. When representing Trash Hero, I agree to:

1. **Be selfless**
   I will act for the public benefit, not for private gain. I will never try to promote myself or my business, nor try to get financial or other benefits for myself.

2. **Act with integrity**
   I will refuse sponsorship or other favours from outside individuals or organisations that might compromise our values or mission. I will ensure Trash Hero remains neutral and independent of any political, religious or commercial organisation.

3. **Be transparent**
   I will be open about all my decisions, actions and transactions, especially relating to money. I will declare any private interests and make sure any conflicts of interest will not compromise Trash Hero’s work or reputation.

4. **Be accountable**
   I am liable for my decisions and actions to my community and to the Trash Hero family. I will uphold the expected standards of our programmes and the good reputation of Trash Hero. During Trash Hero activities, I will keep myself, and the people who join us, safe to the best of my ability.

5. **Be the change**
   I will be a good role model, who reflects the Trash Hero values and mission, and treat everyone with dignity and respect. I will be positive in my thoughts, words and actions.

I understand that as Trash Heroes we set ourselves high standards, and that is part of who we are. If I am seriously or repeatedly unable to keep to these standards, it may mean I need to step down from my role, in accordance with the relevant disciplinary policies.